INFORMATION FOR EMPLOYMENT CERTIFICATE
MCHENRY COUNTY, ILLINOIS

TO THE EMPLOYER:

The following information, taken from the application form for a minor, for an Employment Certificate, is presented to you for your examination, and signature. Please read carefully the information, sign the appropriate space, and return this form to the minor for return to the High School from which the minor is applying for a Work Permit. Your signature indicates compliance with this law.

ILLINOIS CHILD LABOR LAW

Section 31.1 Minimum Age (Excerpt)

Minors between 14 and 16 years of age may be employed, permitted or suffered to work outside school hours and during school vacations, but not in dangerous or hazardous factory work, or in any occupation otherwise prohibited by law, or by order or regulation made in pursuance of law.

Section 31.13 Hours of Work

No minor under 16 years of age shall be employed, permitted or suffered to work in any gainful occupation mentioned in Section 31.1 of this Act for more than 6 consecutive days in any one week, or more than 48 hours in any one week, or more than 8 hours in any one day, or be so employed, permitted or suffered to work between 7:00 p.m. and 7:00 a.m. from Labor Day until June 1, or between 9:00 p.m. and 7:00 a.m. from June 1 until Labor Day.

The hours of work of minors under the age of 16 years of age employed outside of school hours shall not exceed 3 a day on days when school is in session, or shall be combined hours of work outside and in school exceed a total of 8 hours a day.

Section 31.4 Meal Period

No minor under 16 years of age shall be employed, or permitted to work in any gainful occupations mentioned in the Section 31.1 of this Act for more than 5 hours continuously without an interval of, at least, 30 minutes for meal period, and no period of less than 30 minutes shall be deemed to interrupt a continuous period of work.

Section 31.7 Hazardous Occupations (Excerpts)

No minor under the age of 16 years of age shall be employed, permitted or suffered to work:

- In, about or in connection with any public messenger or delivery service, bowling alley, pool room, billiard room, skating rink, exhibition park, or place of amusement, garage, filling stations or service station or as a bellboy in any hotel, or rooming house, or about, or in connection with power-driven machinery;
- In any place or establishment in which intoxicating alcoholic liquors are served or sold for consumption on the premises, or in which such liquors are manufactured or bottled.

Employer Name _____ Employer Signature _____

Address _____

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_____ _____ has my permission to be employed in

Name of Minor Social Security #

_____

Occupation

accordance with the above signed statement of compliance of the employer.

Date _____ Parent or Guardian _____

Address _____